



HURON NORTH “EAST” PROFESSIONAL RECRUITMENT AND RETENTION COMMITTEE

Meeting Minutes

DATE: December 16, 2015	TIME: 11:30 AM	LOCATION: BOARD ROOM
Present	Mr. G. Lavigne Mrs. B. Dunbar Mrs. D. Morissette Mrs. J. Stanton-Smith (Guest for Budget portion)	Dr. C. Barnes Mr. R. Condie Mrs. S. Jensen (Chair)
Absent with Regrets	Mrs. N. Jones-Scissions	Mrs. R. Peltier
Recorder	Ms. M. Geoffroy	

THESE COMMENTS ARE THE INTERPRETATIONS OF THE RECORDER ONLY AND ARE NOT OFFICIAL UNTIL APPROVED.

1.0 CALL TO ORDER

Mrs. S. Jensen called the meeting to order at 11:42 AM.

2.0 REVIEW OF MINUTES

APPROVAL OF MINUTES: Motion was made by Mr. R. Condie, and seconded by Mrs. B. Dunbar to approve the minutes of the September 30th, 2015 meeting.

MOTION CARRIED.

2.1 BUSINESS ARISING FROM THE MINUTES

No new business.

3.0 RECRUITMENT COORDINATOR'S REPORT

Presented by Ms. M. Geoffroy.

The Recruitment Coordinator's report was circulated to all members with the following discussion points:

- Update on physicians

- o Physician 'Years of Service' gift purchased for Dr.'s Barnes, Bradford, Shamas, and Fowler in the total amount of \$82.38 (\$20.60 per gift).
- Update on locums
- Update on residents & medical students
 - o Mrs. D. Morissette suggested Ms. M. Geoffroy contact the Director of Community Engagement at NOSM to hold "Grand Rounds" in Blind River.
- Overview of Huron North Site "hits" and website
- Update on conferences and exhibits attended October-December, 2015
- Highlights from MMHA, Huron North West and Manitoulin Island
- Proposal for Recruitment Tours/Conferences 2016
 - o Mrs. D. Morissette stated the importance of attending as many recruitment tours as possible to increase the probability of attracting and retaining a physician for the area.
 - o Mr. R. Condie suggested that all committees of Huron North should be contributing to the 2016 Recruitment Budget in equal amounts upfront. As suggested in the "Recruitment and Retention Committees 2016 Calendar Year Budget" presented by Mrs. J. Stanton-Smith, each Huron North committee should contribute \$3,600 towards "Travel and Fees and Tours" for 2016.
 - o Mrs. D. Morissette stated that the Recruitment Coordinator represents each community equally; therefore each community must contribute equally to all events. The proposal should be viewed as an Operational Budget.
 - o Dr. C. Barnes stated it should be the role of the Recruitment Coordinator to use the total funds towards whichever events she sees fit, rather than each committee voting on recruitment events separately.

APPROVAL OF PROPOSED 2016 RECRUITMENT TOURS/CONFERENCES BUDEGT: Motioned by Dr. C. Barnes and seconded by Mrs. B. Dunbar that the proposal be approved pending the full contribution and cooperation of each Huron North committee to the 2016 Calendar Year Budget in equal parts.

4.0 ITEMS FOR INFORMATION AND DISCUSSION

4.1 BRDHC BOARD UPDATE

Presented by Mr. G. Lavigne.

- o Introduction of name and logo. This will be brought to the Corporate Members for approval.
- o Community engagement efforts underway for a new building for Thessalon Hospital site.
- o Chemotherapy program closing at the end of the month. The nearest chemotherapy site is Elliot Lake.
- o Credentialing update: 14 active physicians, 34 locum tenens, and 5 physicians with reciprocal privileges at Sault Area Hospital.

- o Corporate deficit at \$400,000. The LHIN is exerting pressure to balance the budget for the upcoming year; however a suitable solution has not been reached.

4.2 RECRUITMENT COORDINATOR ROLE UPDATE

Presented by Mr. G. Lavigne and Mrs. J. Stanton-Smith.

- o The Manitoulin Health Centre has agreed to contribute the requested amount towards the Recruitment Coordinator position.
- o The Huron North West committee has agreed in principal; the final budget must be approved by each of the municipalities.
- o Matthews Memorial Hospital Association Board has stated they will not be able to contribute the full amount requested, as they are having difficulties obtaining financial contributions from the surrounding townships. No update has been provided since.

4.3 HURON SHORES FAMILY HEALTH TEAM UPDATE

Presented by Dr. C. Barnes and Mrs. D. Morissette.

- o Physician still to join the FHT in July, 2016.
- o Actively recruiting for another physician to start summer 2016.
- o Website has been developed for the FHT. Ms. M. Geoffroy to connect with FHT to link Huron North website with FHT website.

5.0 CONCLUSION

MEETING ADJOURNED: Motion was made by Mr. R. Condie, and seconded by Mrs. B. Dunbar to adjourn the Huron North East Professional Recruitment and Retention Committee meeting at 12:40 PM.

MOTION CARRIED.

5.1 NEXT MEETING DATE

The next meeting will be held on **Wednesday, April 6, 2016** at **11:30 AM** in the Blind River District Health Centre's Boardroom.